

Annual Report 2021-22

Supporting and Scrutinising the Police and Crime Commissioner for Humberside

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1 FOREWORD FROM THE CHAIR

I am delighted to present the third annual report of the Humberside Police and Crime Panel (PCP), which covers its activities during the 2021-22 Municipal Year; a year which was my first as Panel Chair.

It was a great honour to be elected Panel Chair by my colleagues, especially as I am an Independent Member with no political affiliation to any party. Following in the footsteps of the former Chairman of seven years and who was now the PCC was a daunting task. However, as a result of the support and co-operation of my colleagues on the Panel, my transition into the position of Chair was, I hope, successful.

Following an election, the Panel ordinarily meets the Commissioner and attempts to get to know the individual. However, as the former Panel Chairman was, at the May 2021 election, elected as the Police and Crime Commissioner (PCC) for Humberside, this task was much easier than on previous occasions!

The Panel's first piece of work was to consider the Commissioners Police and Crime Plan for 2021-25. The Panel held a number of meetings with the Commissioner and representatives from the Office of the Police and Crime Commissioner as they heard the vision, outcomes and objectives of the document, as well as how the Plan would improve people's lives in Humberside. Following the consultation process, the Panel unanimously approved the adoption of the Plan, and looks forward to holding the Commissioner to account on the progress and impact of the document.

Additional areas of work the Panel considered were the annual accounts audit, the end of year assessment for Humberside Police and consideration of the Office of the Police and Crime Commissioner Delivery Plan. The Panel also closely monitored the impact that Covid-19 continued to have on Humberside Police.

The Coronavirus pandemic continued to place a huge strain on all parts of society and the police have played a major role in the response. Despite the continued effects of the pandemic, my colleagues and I on the Panel continued to hold the Police and Crime Commissioner for Humberside to account for the performance of his statutory functions and support him to deliver to the public an efficient and effective service. Again, the Panel looked not just at policing in Humberside, but also the wider remit of the Commissioner in relation to commissioned services and his use of the financial resources available to him.

The Panel was delighted to hear that Humberside Police has been recognised as the Gold winner for the UK Police Service of the Year 2022 Award at this year's Public Sector Transformation Public Sector Awards in London. The accolade follows just a year after Humberside was the Silver winner in the 2021 Awards. This continued national recognition, further recognises the transformation and improvements that the force has achieved over the last five years.

I would like to thank the Police and Crime Commissioner for his attendance, honesty and co-operation with the Panel.

I must also thank the Chief Executive and all her staff at the Office of the Police and Crime Commissioner, who have attended every meeting, produced reports and answered Panel Members questions in an open and honest way.

My final comments are to give enormous thanks firstly to my Vice Chair Councillor Bernard Gateshill, whom I enjoy an excellent relationship with, for his tremendous support, and to all the members of the Panel who bring with them a commitment and wealth of knowledge and experience. I must also thank the Panel Secretariat for the professional way they administer the Panel and the support they have provided.

Mrs S Whittaker

Chair of the Humberside Police and Crime Panel for the Municipal Year 2021-22

2 WHAT IS THE HUMBERSIDE POLICE AND CRIME PANEL?

Humberside Police and Crime Panel came into being in November 2012, at the same time as elections for Police and Crime Commissioners were held across the country. Both were part of the new police governance arrangements whereby Commissioners and Panels replaced the old Police Authority and took over respectively its governance and scrutiny functions under the Police and Social Responsibility Act 2011.

Police and Crime Panels are joint scrutiny bodies of the local authorities in the police force area and are mainly composed of elected members from these authorities. All Panels have the right to co-opt independent members who are not local councillors.

Councillor membership of a Police and Crime Panel must be geographically and politically proportionate.

The PCC has responsibility for setting the direction, objectives and budget of Humberside Police, and for holding the Chief Constable to account. The Police and Crime Panel's role is to scrutinise and support the performance of the PCC over a range of policy areas, including the delivery of the Police and Crime Plan.

The key functions of the Panel are:

- To review the PCC's Police and Crime Plan.
- To hold the PCC to account for the delivery of the Police and Crime Plan – the panel has powers to request any necessary information from the PCC on his decisions.
- To review and report on the appointment of the Chief Constable and other senior appointments – the Panel has powers to veto the appointment of the Chief Constable.
- To review the Commissioner's proposed police precept – the Panel has powers to veto the precept
- To scrutinise the PCC's annual report.
- To consider complaints against the PCC.

The Panel comprises ten elected members of local authorities across Humberside working alongside two independent co-opted members. Together the Panel members reflect the breadth of communities in Humberside. Further information is available on the Panel's website at: <https://www.northlincs.gov.uk/your-council/humberside-police-and-crime-panel/>

3 PANEL MEMBERSHIP 2021-22

In Humberside the number of members from each authority and each political party was agreed by council leaders as follows: -

- **3** members each from East Riding of Yorkshire Council and Hull City Council
- **2** members each from North East Lincolnshire Council and North Lincolnshire Council
- **2** Independent members

In 2021-22, Panel members were:

East Riding of Yorkshire Council:

Councillor Julie Abraham

Councillor Bernard Gateshill (**Vice-Chair**)

Councillor Claire Holmes

Hull City Council:

Councillor Sean Chaytor

Councillor Haroldo Herrera-Richmond MA

Councillor Linda Tock

North East Lincolnshire Council:

Councillor Gaynor Rogers

Councillor Paul Silvester

North Lincolnshire Council

Councillor John Davison

Councillor Richard Hannigan

Independent Members:

Mrs Susan Whittaker (**Chair**)

Mrs Hazel Chase

Officer support to the Panel is provided by the host authority, North Lincolnshire Council, on behalf of all the Humberside Local Authorities. The additional costs incurred in supporting the Police and Crime Panel are funded from a specific Home Office grant made available for this purpose.

4 PANEL ACTIVITIES AND ACHIEVEMENTS IN 2021-22

During 2021-22, the Humberside Police and Crime Panel held five formal Panel meetings, on 12 July 2021, 4 October 2021, 29 November 2021, 3 February 2022 and 5 April 2022. The Panel also held a private session with the Police and Crime Commissioner on 10 September 2021, whereby they received and discussed the first draft of the Police and Crime Plan for 2021-25. All meetings were held 'in-person', allowing Panel Members to meet face to face.

Details of the formal meetings and the agendas and papers for them are available online: [Democracy | \(moderngov.co.uk\)](https://www.moderngov.co.uk)

In addition to the formal Panel meetings, the Panel held a number of informal workshops. The informal workshops focus primarily on scoping the key focus areas for the upcoming Panel meeting, briefing members on the subject matter to assist in their preparation, and highlighting any key points to bring to the attention of the PCC's Office prior to the meeting.

There have also been several other meetings during the year involving one or more Panel members, such as planning and briefing meetings with the Chair and Vice-Chair, and regular informal meetings between the Chair and the PCC.

Panel members and the support officer have also attended national and regional conferences and network meetings. These have provided an opportunity to share best practice with other Panels and to increase knowledge and understanding of key issues and developments.

The Chair, one Panel member and the support officer attended the Ninth National Conference for Police (Fire) and Crime Panels. The conference, which was held virtually, included keynote addresses on the strategic review of policing and a variety of interactive workshops focusing on good practice and Panel development.

The Panel's key activities and achievements during 2021-22 are summarised below:

12 July 2021

1) Humberside Police and Crime Panel – Panel Arrangements

The Secretary to the Panel submitted its Panel Arrangements for consideration by members. It was proposed that the arrangements be amended to include a paragraph on how the Panel would proceed if a member(s) do not attend meetings.

The Panel unanimously agreed to amend its arrangements.

2) Humberside Police and Crime Commissioner - Update

The Chairman welcomed Jonathan Evison, the newly elected Police and Crime Commissioner to the meeting. Mr Evison updated the Panel on the following –

- His selection as the Conservative Party candidate and his surprise at being elected.
- Thanks to the former Police and Crime Commissioner for the improvements made to Humberside Police.
- Consultation on priorities to be included in the Police and Crime Plan.
- Progress on drafting a new Police and Crime Plan.
- Launch of 'Not in My Community'.
- Scams and fraud.
- Proceeds of crime to be redistributed towards education.
- Further collaboration with Local Authorities in bidding for monies.
- Creation of a charity to assist in bidding for grants and monies.

The Chairman then facilitated a discussion between the Panel Members and Mr Evison.

3) Office of the Police and Crime Commissioner Progress Report

The Chairman welcomed Rachel Cook, the Chief Executive at the Office of the Police and Crime Commissioner to the meeting. Miss Cook guided members through the following –

- Police and Crime Commissioner Election.
- Police and Crime Plan.
- Police and Crime Commissioner holding Humberside Police to account.
- Structural changes at the Office of the Police and Crime Commissioner.
- Partnership working.
- Collaboration.
- Criminal Justice Board.
- Special Constables.
- Violence against women and girls.
- Not in our Community.
- Say no to fraud.

Following the verbal presentation, the Chairman facilitated a discussion between Panel Members and the Chief Executive at the Office of the Police and Crime Commissioner.

4) Police and Crime Commissioner – Finance Summary – May 2021

The Chairman invited the Police and Crime Commissioner and Chief Finance Officer at the Office of the Police and Crime Commissioner to update the Panel on the Force budget. Mr Evison and Mr Wilson gave a comprehensive verbal presentation on the Force budget.

Mr Evison made the Panel aware of an issue with the External Audit and the implications for the close of Humberside Police accounts.

The Chairman then facilitated a discussion between the Panel Members and Mr Evison and Mr Wilson.

4 October 2021

1) Humberside Police and Crime Commissioner – Police and Crime Plan 20121-25

The Chairman welcomed the Police and Crime Commissioner for Humberside to the meeting. Mr Evison had been invited to the meeting to present his Police and Crime Plan for 2021 to 2025.

The Commissioner introduced his plan and guided members through –

- Ø the overall approach of the plan
- Ø the plan and its application
- Ø the vision, mission and values contained within the plan,
- Ø the three key aims contained in the plan and how the plan would be measured.

Panel Members were afforded the opportunity to question the Commissioner on the draft Plan and also made a number of comments and observations, to which the Commissioner responded.

Following the conclusion on the discussion, and in accordance with section 28(3) of the Police Reform and Social Responsibility Act 2011, the Panel submitted a report setting out the Panel's comments on the Police and Crime Plan to the Office of the Police and Crime Commissioner.

The Panel was unanimous that the Police and Crime Plan was reflective of the current priorities across Humberside and that it would support the continuation of the existing work being undertaken by Humberside Police and partner organisations to reduce crime and improve community safety. The Panel therefore agreed that the report could be published and communicated with immediate effect.

2) Humberside Police and Crime Commissioner Update

The Chairman invited the Police and Crime Commissioner to provide his Panel update. Mr Evison updated the members on the following –

- His initial meetings with key stakeholders following his election.
- Proactive dialogue with youth groups.
- Support being directed towards women and girls who are the victims of violence.
- 'Hotspot' funding.
- Visit to North Yorkshire Police.
- Meeting with Safer Roads Humber.
- Engagement with the Criminal Justice System to reduce the time taken for cases to be considered by the courts.
- Commissioning of a survey in Humberside to obtain views of all women and girls over their experiences.
- Work of the Office of the Police and Crime Commissioner to secure additional resources for the area.
- Impact of the Sarah Everard murder on local residents' confidence in Humberside Police.

The Chairman then facilitated a discussion between the Panel Members and Mr Evison.

3) Annual Accounts Audit 2021-21

The Chairman invited the Chief Finance Officer at the Office of the Police and Crime Commissioner to update the Panel on the latest position in relation to the Annual Accounts Audit for 2020-21.

The Panel heard that the statutory timetable for the 2020/21 Accounts was for the Chief Finance Officer to sign the Accounts by 31 July 2021 (this was completed on 19 July 2021) and for the audit to be completed by 30 September 2021.

The statutory notice for the public inspection of the Accounts was advertised and the inspection period ran for 30 working days from 20 July 2021.

However, in the wider local government audit market there were currently a number of significant factors at a national level. They were as follows:-

- a significant backlog of delayed 2019/20 audit opinions which are still outstanding;
- a shortage of audit staff with the requisite skills and experience, further exacerbated by high attrition rates;
- more demanding regulatory requirements which increase the time and resources needed to complete each audit;
- local bodies entering more frequently into innovative transactions which require detailed examination by auditors; and
- the challenges posed by the pandemic, including its implications for auditors' risk assessment and their work in relation to the financial resilience of bodies.

The external auditors responsible for the Humberside Police audit were Mazars. They had experienced some of the issues reported in the list above which had impacted their ability to deliver an audit opinion by 30 September 2021. Mazars had prioritised their resourcing to enable the audit to start on 13 September 2021. This would likely allow an audit opinion and completion by approximately mid-November 2021.

Members were informed that this situation had been closely monitored by the Police and Crime Commissioner's Chief Finance Officer and the Chief Constable's Chief Finance Officer. This has resulted in a formal request for an explanation from Mazars and also a meeting with Public Sector Audit Appointments (PSAA) (who had responsibility for the appointment of auditors for local government) which included the PCC for Humberside to raise its concerns at the highest level.

The Chief Finance Officer concluded that the picture was one of market failure at a national level which PSAA are hoping to address as part of the tendering arrangements for the next appointments from 1 April 2023.

The Chairman then invited the Police and Crime Commissioner to comment on the Annual Accounts Audit, before facilitating a discussion between Panel Members and the Chief Finance Officer and Mr Evison.

4) Police and Crime Commissioner Finance Summary – Period Ending July 2021

The Chairman invited the Police and Crime Commissioner and Chief Finance Officer at the Office of the Police and Crime Commissioner to update the Panel on the Force budget. Mr Evison and Mr Wilson gave a comprehensive verbal presentation on the Force budget.

The Chairman then facilitated a discussion between the Panel Members and Mr Evison and Mr Wilson.

5) Re-appointment of Independent Member to the Humberside Police and Crime Panel

The Panel discussed and unanimously agreed to re-appoint Mrs Whittaker to the position of Independent Member on the Panel.

29 November 2021

1) Humberside Police – Attendance by the Chief Constable of Humberside Police

The Chairman welcomed Humberside Police Chief Constable Lee Freeman, to the meeting. The Chairman explained that the Chief Constable had been invited to provide a general, verbal update on the police's work and any recent developments.

The Chief Constable updated the Panel on workforce issues, identifying particular challenges with staff being required to undertake academic work. An update on both 999 and 101 call volumes was provided, and it was identified that the Force was consistently rated as one of the best in the country, with other forces keen to learn from local arrangements.

An update on crime numbers was provided, highlighting a 12% overall reduction in crime since 2019, and improvements on priorities such as Domestic Abuse.

It was confirmed that assaults on police remained a concern, with 630 assaults in the last year. Information on the steps that Humberside Police were taking to address this was provided. Overall, morale and staff retention was good in Humberside, but there were national concerns about promoting the wellbeing of officers and staff.

The Chairman led a general discussion on the need for fostering a sense of respect in local communities, and on reducing violence and criminal activity.

The Chairman invited Mr Evison, Humberside Police and Crime Commissioner, if he had any comments to add. Mr Evison stated that the police were only a single element of the criminal justice system, and there was a need for co-ordinated rehabilitation work to reduce reoffending, particularly in prisons. Examples of police work with communities, including those at risk of offending, was highlighted by the Chief Constable.

2) Humberside Police and Crime Commissioner Update

The Chairman welcomed Mr Evison, Humberside Police and Crime Commissioner, and Rachel Cook, Chief Executive of the Commissioner's Office, to the meeting. The Chairman confirmed that Mr Evison had been invited to provide an update to the Panel on any matters of interest, and to respond to any questions about their role.

Mr Evison stated that resources were being shifted to tackle the priority areas of Domestic Abuse and Domestic Violence. There had also been recent work with local authorities and venues to tackle reported cases of drink spiking.

An update was also provided on action to improve crime hotspots and 'county lines' exploitation. Mr Evison confirmed that a demand reduction and management system was currently being developed, called 'Right Care, Right Person', and that they would wish to present this to the Panel in due course. In addition, the local 'Not in our Community' campaign on preventing exploitation had been a huge success. The Commissioner's Office continued to work with local sports team to divert children away from crime.

The Chairman then led a wide-ranging discussion, with members asking questions about issues such as drink spiking, hare coursing, Covid enforcement, and follow-up of routine 101 calls.

3) Humberside Police – Finance Update

The Chairman welcomed Kevin Wilson, Chief Finance Officer – Office of the Police and Crime Commissioner, to the meeting. Kevin had previously circulated a detailed finance report.

Kevin went through the report, highlighting key messages throughout. It was confirmed that the financial settlement was expected shortly, with a paper on precepts likely to be considered by the Panel in due course.

Members asked questions about usual financial reserve levels, and how a likely pay increase had been budgeted for. Kevin responded fully, with the Commissioner also commenting that additional money received as part of the Covid-19 response, would be spent on local priorities.

4) Humberside Police and Crime Panel Annual Report 2020-21

The Panel considered and unanimously approved its annual report for 2020-21.

3 February 2022

1) Humberside Police and Crime Commissioner Update

The Chairman welcomed Jonathan Evison, Humberside Police and Crime Commissioner (PCC), and Rachel Cook, Chief Executive at the Office of the Police and Crime Commissioner's Office, to the meeting. The Chairman confirmed that Mr Evison had been invited to provide an update to the Panel on any matters of interest, and to respond to any questions about their role.

The Police and Crime Commissioner informed the Panel of the following –

- Response to his attendance and contribution at community meetings across Humberside.
- Office for National Statistics Crime Survey results
- Success of the 101 system
- Progress on the uplift of Police Officers
- Training and development of Police Officers
- Police Community Support Officers recruitment and deployment
- Success of the Domestic abuse campaign
- Success of the Spike campaign
- Progress on the Police Effectiveness, Efficiency and Legitimacy (PEEL) inspection
- Developments in air support in Humberside
- Contribution towards Project Nova
- Proceeds of crime utilisation
- Partnership working
- Application and utilisation of grants
- Promotion and publicity of the Force

Following the Commissioner's verbal presentation, the Chairman invited the Chief Executive at the Office of the Police and Crime Commissioner to comment on the points made by the PCC.

The Chairman then facilitated a discussion between the Panel Members and Mr Evison and Ms Cook.

2) Police Precept for 2022-23 and Medium Term Resource Strategy 2022-23 to 2026-27

The Chairman welcomed Kevin Wilson, the Chief Finance Officer at the Office of the Police and Crime Commissioner to the meeting. Mr Evison and Mr Wilson had been invited to the meeting to discuss with the Panel the Police Precept for 2022-23 and Medium Term Resource Strategy (MTRS) 2022-23 to 2026-27.

The Police and Crime Commissioner (PCC) informed the meeting that the MTRS for 2022-23 to 2026-27 that was attached to report as an appendix included the Commissioner's income and expenditure plans for the next five years.

The MTRS had been updated to take account of budget pressures, savings proposals and the recent provisional Police Finance Settlement that was issued on 16 December 2021. The capital programme and the projections for the Commissioner's reserves were also included.

The MTRS sets out a sustainable financial position over the medium-term and included the following key elements:-

- An underspend for the current financial year (2021/22) of £0.06m;
- Financing included in the MTRS for a capital programme of circa £48.01M over the period 2022/23 to 2026/27;

- Impact of the 2022/23 Police Finance Settlement including funding for 129 additional officers as part of year 3 of the national Operation Uplift;
- Savings requirement over the period 2022/23 to 2026/27 of circa £7.5m;
- Total Reserves of £13.2M by 1 April 2027;

The MTRS included a council tax precept increase of £9.99 a year on a Band D property for 2022/23.

The Police and Crime Commissioner informed the Panel that he had a duty to consult the public in regard to the intention to increase the policing precept. The proposed rate should then be considered by the Police and Crime Panel.

The Commissioner issued a Funding Survey and Council Tax Police Precept consultation which asked for views on increasing the Council Tax Precept by –

- No change;
- £4.99;
- £9.99;
- £14.99.

The results showed strong support of 73.2% for an increase of £9.99 or above on a band D property. The referendum threshold set by Government for 2022-23 was any increase above £10 on a Band D property. The key headlines from the consultation were as follows:-

- Total of 1,209 respondents;
- 80% of respondents in favour of an increase in precept (45% in favour of £14.99; 28% in favour of £9.99; 6% in favour of £4.99);
- People responded from every Humberside postcode area;
- Of the 80% of respondents in favour of a precept increase; Neighbourhood Policing, 999 Response Patrol and Serious & Organised Crime were the top three areas of policing teams the public felt were most important to them;
- Of the 20% of respondents not in favour of a precept increase; Roads Policing, Armed Response and Neighbourhood Policing were the top three areas the public felt of least importance;
- 80% of respondents were aged over 45, of these, 40% were over 65 years;
- The 18-24 years bracket had the least engagement; 0.9% of the sample;
- 11% of the sample were non-White British or preferred not to say;
- 20% of the sample considered themselves to have a disability.

The PCC acknowledged that there were 28% fewer survey responses this year than for the previous survey, the reasons for which would be explored furthered.

Following the Commissioners verbal update, the Chairman facilitated a discussion between Panel Members and Mr Evison and Mr Wilson on the Commissioners proposed precept increase of 4.10%. The financial implications for residents were that the Band D Council Tax amount would increase to £263.19 for 2022-23, an increase of £9.99.

The Panel unanimously agreed that the Humberside Police and Crime Panel support the precept without qualification or comment.

3) Accountability Board Activity Schedule – November 2021

The Chief Executive Officer at the Office of the Police and Crime Commissioner circulated the Accountability Board Activity Schedule for the meeting held in November 2021. The Accountability Board was a partnership meeting held between members of Humberside Police Senior Leadership Team, the Police and Crime Commissioner and his Chief Officers.

5 April 2022

1) Humberside Police and Crime Commissioner Update

The Chairman welcomed Jonathan Evison, Humberside Police and Crime Commissioner (PCC) to the meeting. The Chairman confirmed that Mr Evison had been invited to provide an update to the Panel on any matters of interest, and to respond to any questions about their role.

The Police and Crime Commissioner informed the Panel of the following –

- Humberside Police being awarded the UK Police Service of the Year at the Public Sector Transformation Awards
- Successful applications for funding submitted by the Office of the Police and Crime Commissioner
- Dr Jessica Taylor's draft report on violence against women and girls
- Operation Yellowfin developments
- Humberside Police vehicle fleet
- Safer Roads Humber
- Community Speedwatch
- Current number of Police Officers and Police Support Staff
- Outreach and Commissioning services

Following the Commissioner's verbal presentation, the Chairman facilitated a discussion between the Panel Members and Mr Evison.

2) Office of the Police and Crime Commissioner for Humberside Delivery Plan 2022-23

The Chairman invited the Police and Crime Commissioner to introduce and comment on the Humberside Office of the Police and Crime Commissioner Delivery Plan for 2022-23.

The Panel heard that the Delivery Plan was the annual summary document for how the Office of the Police and Crime Commissioner team work effectively towards achieving the aims of the Police and Crime Plan.

Mr Evison guided the Panel through the document.

Upon completion of the Commissioners verbal presentation, the Chairman facilitated a discussion amongst Mr Evison and the Panel.

It was agreed that the Office of the Police and Crime Commissioner for Humberside Delivery Plan for 2022-23 be adopted and implemented.

3) Accountability Board Activity Schedule – January 2022

The Police and Crime Commissioner circulated the Accountability Board Activity Schedule for the meeting held in January 2022. The Accountability Board was a partnership meeting held between members of Humberside Police Senior Leadership Team, the Police and Crime Commissioner and his Chief Officers.

4) Humberside Police and Crime Commissioner Group Summary – January 2022

The Chairman invited the Police and Crime Commissioner and Chief Finance Officer at the Office of the Police and Crime Commissioner to update the Panel on the Force budget. Mr Evison and Mr Wilson gave a comprehensive verbal presentation on the Force budget.

The Chairman then facilitated a discussion between the Panel Members and Mr Evison and Mr Wilson.

5) Police and Crime Commissioners – Home Office Review

The Secretary to the Panel informed members of the key outcomes within Part Two of the Home Office's Review of Police and Crime Commissioners, including its recommendations.

5 PANEL DEVELOPMENT

Since its establishment, a constant membership has been a feature of the Panel in Humberside. Fortunately, the Leaders of all four Unitary Authorities in Humberside recognise the value of consistent membership in providing effective scrutiny and informed decision-making. All members have provided a different dynamic to Panel meetings, offering a fresh perspective to holding the Police and Crime Commissioner to account.

July 2021 – The Secretary to the Panel attended a virtual Local Government Association Police, Fire and Crime Panels Workshop. The workshop provided an opportunity to network with other Panels, pick up on the latest proposals from the Home Office and share best practice.

November 2021 - The Panel was represented by the Vice-Chair, Councillor Tock and the Secretary to the Panel at the tenth Annual PCP Conference, which was held at Warwick University.

The event was very well-attended with Panel representatives from across the UK. Further information on the work to support Police and Crime Panels can be found here - <https://www.pcps-direct.net/>

The Conference covered key national issues relevant to Police and Crime Panels, including those who have already taken on responsibility for Fire and Rescue Services. The afternoon saw thematic, topical and practitioner-led workshops where experience was shared around a range of topics including: Neighbourhood policing, Re-thinking the demand on Police resources, Modern Slavery, Police Complaints reforms, as well as governance and scrutiny.

March 2021 - Regionally, the Panel Chair and Secretary are active members of the Yorkshire and Humberside Police, Fire and Rescue Panels Regional Network. The Network is facilitated by Frontline Consulting, which runs the national Police, Fire and Crime Panel Conference, and met in March 2021. The Network is made up of Panel Members and Support Officers from the four Police, Fire and Rescue Panel across Yorkshire and the Humber. Information is shared around how different Panels provide support and scrutiny for the Commissioner, the use of the Grant from the Home Office, innovation, work programming and future plans.

6 GOVERNANCE, SUPPORT AND SCRUTINY

The Office of the Police and Crime Commissioner invite Panel Members to attend the following meetings –

- Accountability Board
- Joint Independent Audit Committee
- Ethics Panel
- Community Safety Partnership Roundtable
- Use of Force Scrutiny Group
- Humberside Criminal Justice Board
- Assurance Meetings

Panel Members have ‘observer status’ at the aforementioned meetings. The meetings provide Panel Members with increased operational knowledge to enable them to better fulfil their support and scrutiny role.

Individually, Panel Members attended a range of conferences and events around criminal justice management, restorative justice, modern slavery and human trafficking, combatting gangs, violence and weapon crime and problem-solving policing etc.

7 PANEL’S FINANCES

In 2021-22, as in previous years, a Home Office Grant of up to £65,260 provides the finance to North Lincolnshire Council for the maintenance of the Humberside Police and Crime Panel.

For the period 1 April 2021 to 30 September 2021, the total costs submitted to the Home Office for re-imbusement were £24,064.

For the period 1 October 2021 to 31 March 2022, the total costs submitted to the Home Office for reimbursement were £23,150.

These costs include –

- staff support to the Panel;
- specialist professional advice and support;
- recruitment of a new Independent Co-opted Member;
- meeting management;
- financial and administration management;
- updating of information about the Police and Crime Panel on its website;
- Members' expenses;
- Conference attendance fees and subscription to the Yorkshire and Humber Regional Police and Crime Panel Network.

As part of the Home Office agreement, the host authority is asked to submit a report highlighting the progress of the Police and Crime Panel in achieving outcomes and targets against specified "critical success factors" including how value for money is being achieved (e.g. benefits, savings, efficiencies etc.). The summary was as follows:

Critical Success Factors

The Humberside Police and Crime Panel's work continues to be focused around:

- Approximately quarterly formal public meetings and the considerable informal preparatory work involved;
- Regular statutory reviews including the PCC's annual precept and any formal variation to the PCC's Police and Crime Plan;
- Regular discussion on the PCC's Police and Crime Plan Objectives;
- The Panel holds all its meetings in a central location to provide the best opportunity for members of the public to attend.
- The Panel is comprised of 10 local authority councillor representatives, representing each of the local authority areas within Humberside. To further enhance the capacity of the Panel to carry out its scrutiny function the Panel also has two co-opted Independent Members, making a total membership of 12. Each Member brings with them skills and expertise and a knowledge of the local policing issues within their area of the County. In a County which comprises both urban and rural areas, lived experience and an understanding of policing priorities from the perspective of local residents are invaluable in holding the PCC to account.
- The Panel receives reports from the PCC at each Panel meeting and makes comments and recommendations on those reports as appropriate.
- The PCC submits regular annual reports in relation to his Annual Report and his Budget Precept. The PCC also submits reports on any senior appointments he wishes to make. Following scrutiny of these reports the Panel publishes a report with any relevant recommendations.

- All reports and papers for Panel meetings are published in advance of the meeting with the exception of any material that is sensitive and confidential as set out in the “Local Government Act 1972 – Exclusion of the Public” regulations.
- The PCC and the Chief Executive Officer at the Office of the Police and Crime Commissioner attend every public meeting of the Panel to respond to questions, accompanied by relevant staff appropriate to the items being discussed. In its consideration of all reports the Panel questions the PCC in relation to his strategic role and provides challenge and support as appropriate.
- Members of the public are invited to attend all meetings in public and are able to access the agenda, reports and minutes on the host authority website. Representatives from the press regularly attend Panel meetings and the Panel’s work has received significant coverage by the local media, raising public awareness and stimulating wider debate in relation to the work of the PCC.

The Humberside Police and Crime Panel continues to offer value for money in the following ways:-

- No Special Responsibility Allowances are paid to Panel Members.
- Panel meetings are held at local authority owned premises to keep costs to a minimum;
- Meeting papers are sent to Panel Members and substitute members to ensure that any substitute members continue to be fully conversant with the business and able to take an active and informed role.
- Members are encouraged to make use of technology for reading agenda’s and reports. Reports routinely include hyperlinks to more detailed information which affords members the opportunity to drill deeper into a topic area and helps keep production costs to a minimum.
- Professional updating is generally undertaken via the internet and through peer group networking rather than attendance at specific training events. Where members and officers attend paid for training, the value and benefits are considered in advance and are related to the overall value to the Panel.

8 WORK PROGRAMME

The Panel have a work programme that is reviewed every 4-6 weeks as part of the pre-agenda planning with the Commissioner. As you would expect the Programme covers the statutory responsibilities of the Panel, alongside other key issues of importance to the public of Humberside.

Humberside Police and Crime Panel will continue its commitment to support, and to scrutinise the decisions of the PCC in order to secure an efficient and effective Police Force for the people of Humberside.

Over the next twelve months the Panel will focus on the following key areas:

- Review the PCC’s Annual Report.
- Work with the Office of the Police and Crime Commissioner (OPCC) to ensure the delivery of the Police and Crime Plan 2021-25.
- Hold the PCC to account for the delivery of his precept commitments.

- Maintain a work programme in consultation with the OPCC.
- Have regard to the Policing and Crime Act and the legislative changes, including emergency services collaboration.
- Ensure that the PCC and Chief Constable recruit, retain and progress a workforce which reflects the communities it serves.
- Support the PCC to maximise opportunities for joint working.
- Liaise with HMICFRS to improve the Panel's understanding of Humberside Police's performance.

9 THE POLICE AND CRIME PANEL AND THE PUBLIC

Humberside Police and Crime Panel has a website <https://www.northlincs.gov.uk/your-council/humberside-police-and-crime-panel/> and this is where you can find copies of the agenda papers and minutes for the Panel meetings.

There is information about Members of the Panel, its spending, how to make complaints and other useful documentation.

Police and Crime Panel meetings are open to members of the Public and the Rules of Procedure for submitting and asking public questions are in the Document Library of the Police and Crime Panel website at <https://www.northlincs.gov.uk/your-council/humberside-police-and-crime-panel/>

10 CONTACT DETAILS

The host authority for Humberside Police and Crime Panel is North Lincolnshire Council.

Contact details:

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Or via the website at <https://www.northlincs.gov.uk/your-council/humberside-police-and-crime-panel/>